



February 11, 2019

Dear Denver School of the Arts Students, Families, Staff and Community,

We want our community members to know what to expect as we begin the search for a new school leader. DPS considers selecting a new principal as one of the essential components when building highly effective schools. Beginning next week, we will start the initial steps of meeting with the Collaborative School Committee (CSC), creating a School Principal Selection Advisory Committee (SPSAC), and gathering information on what the DSA community is looking for in their next leader.

With any principal selection committee, there are certain steps we must take to ensure that the committee members and the community-at-large are confident and clear with the process. We will begin steps next week to review the principal selection process with the CSC who will be responsible for selecting a School Principal Selection Advisory Committee (SPSAC). The SPSAC will be comprised of five to eight community members (a combination of parents/guardians, students and DSA staff members) who represent the diversity of the DSA community. The SPSAC will work with us to synthesize the community feedback about the essential characteristics of the next DSA leader, interview potential candidates, and identify the top 2-3 candidates to participate in subsequent steps of the process to include a Learning Walk and Community Forum.

DSA highly values the voices of all our stakeholders. To honor this, we would like your input in determining the characteristics you would like see in the principal. You may provide your input at <https://tinyurl.com/dsaprincipal2019> (English) <https://tinyurl.com/dsaprincipal2019es> (Spanish), pick up a hard copy of the survey in the DSA main office, or call the Family & Community Helpline at 720-423-3054. Please submit the survey by **Monday, March 11, 2019 @ 8am**.

We also are seeking staff, students, parents and community members to serve on the SPSAC and focus groups for the interview process. If you are interested in participating, please submit your application at <https://tinyurl.com/dsaspsac2019>, pick up an application in the DSA main office, or call the Family & Community Helpline at 720-423-3054. Please note that applications are due by **March 4, 2019 @ 8am** so the CSC can review and select the SPSAC.

Lastly, please see the following timeline of the steps of the process. This is to help you better understand what to expect and what the commitments are should you decide to apply to be a part of this SPSAC.

Thank you for your support as we work together during this transitional period. In the meantime, please feel free to reach out to us with any questions you may have. We can be reached at anthony_smith2@dpsk12.org and dori_claunch@dpsk12.org.

Sincerely,

Anthony Smith, Ed.D
Instructional Superintendent
6-12 Network

Dori Claunch
Operational Superintendent
6-12 Network

Timeline for Denver School of the Arts Selection Process

Week of February 1, 2019

- Principal posting went live

Week of February 25, 2019

- CSC meeting to review principal selection process – Thursday February 28, 2019 @ 4pm
- SPSAC Applications & Community Feedback via “School Principal Input Survey” go live

Week of March 4, 2019

- SPSAC Applications due March 5, 2019 @ 8am
- CSC Meeting to determine SPSAC members – March 7, 2019 @ 4pm

Week of March 11, 2019

- Community Feedback via “School Principal Input Survey” due March 11, 2019 @ 8am
- SPSAC meets to participate in HR training, develop principal profile, and select interview candidates.
 - March 12, 2019 @ 4-7pm

Week of March 18, 2019

- Principal Candidate Interviews – March 19, 2019 @ 7:30-5:00pm
- Learning Walk with Assistant Superintendent – March 20, 2019 @ 11:30-2:20
- Community Forum – March 20, 2019 @ 6-8pm

Week of March 25, 2019

- Spring Break

Week of April 1, 2019

- Superintendent Interview
- Leader Named